

BEECHER COMMUNITY LIBRARY
Monthly Board Meeting
Tuesday, March 19, 2024 7:00 PM

The regular meeting began with the Pledge of Allegiance.

TRUSTEE ROLL CALL

Biery, present **Czarnecki**, present **Kerber**, present **Oppenhuis**, present
Saller, present **Stamper**, present **Wehling**, present.

Jill Grosso & Vicki Squier were also present.

ADDITIONAL AGENDA ITEMS: None

SECRETARY'S REPORT

Minutes of the February 20, 2024 were reviewed. Following review, Stamper moved to accept minutes as presented, seconded by Kerber.

Biery, yes **Czarnecki**, yes **Kerber**, yes **Oppenhuis**, yes **Saller**, abstain
Stamper, yes, **Wehling**, yes. Motion passed.

TREASURER'S REPORT

Michelle presented the Treasurer's report & Financial recap. Following review, Czarnecki moved to approve the Treasurers report, seconded by Wehling.

Biery, yes **Czarnecki**, yes **Oppenhuis**, yes **Kerber**, yes **Saller**, yes
Stamper, yes, **Wehling**, yes. Motion passed.

The Outstanding Bills were reviewed & updated. Following review, Czarnecki moved to approve payment of \$23,037.70 for Outstanding bills (this includes the addition of the **Merts** Maintenance fee of \$1530) . seconded by Stamper.

Biery, yes **Czarnecki**, yes **Oppenhuis**, yes **Kerber**, yes **Saller**, yes
Stamper, yes, **Wehling**, yes. Motion passed.

DIRECTOR'S REPORT

- Total Checkouts saw a big jump in February,(2,438). **Media On Demand & Physical Items** numbers greatly improved.

- **Kids Programs**: Children's **Storytime** did well, 55 over 4 weeks,
STEAM,12: **Glass Magnets**,10.

Someone donated a 4' stuffed Monkey. It's upstairs, Jennie wants to keep it.
Adult Programs: Julie Nefczyk would like to do a Travelogue. She is a world traveler who has gone Scuba Diving the Southern Pacific, visited Poland & Finland, to name a few. She has also done 2 display cases for us and has attended our Travelogues. Shirley commented that Travelogues are very popular.

- Fred Postma's sister-in-law puts on **Paint Parties**. Patrons would pay \$35. She provides the supplies and instructs the participants. Jill thinks this is a good option for an Adult Program.

Thurs. April 4th Jigsaw Puzzle night.

Upcoming programs: Thursday, April 11, 7 pm: **Randy Walker Rock & Roll Roadshow**.

- Jennie would like to: 1) Invite the **Beecher Police** to **Storytime** in May & 2) She'd like to invite her friend, a Reading Specialist & 1st Gr. Teacher, to a Summer Storytime to discuss Literacy tips. Board is in agreement to both requests.

- Jill recommends we stop paying employees for **COVID quarantine days**. CDC has eliminated the 5-day quarantine guidelines. Board agreed.

- The **Chicago Tribune** has raised its rate to \$2587.62 yr., nearly \$50 wk. Following a discussion it was agreed that Jill call the Tribune & ask if they'd lower the rates for our library. In April we will revisit the issue.

- Jill will be off on April 8th April 23rd, using vacation days.

- A permanent resident at Beecher Manor who would like to sign up through our library to access **Libby**. Questions were raised about issuing cards to permanent residents in Nursing Homes. Shirley & Jill agreed to check our policy and report on what they found in April.

- Human Relations **Chapter 6, Motivations**, was discussed by Jill & Sheila. The subject was very informative. With so many different personality types, (i.e. the theories for motivations to work, & more).

CORRESPONDENCE:

Letter from Wehling Lawn Care. We will pre-pay to earn the 5% discount.

A letter to **Randall Schmidt** at **Tadpole Landscaping**, which included the library's signed contract for the 2024 season.

A letter from Greg Ohlendorf, **First Community Bank**, informing the board that Eric Bauer will be the new representative for our Cetera account. A list of his qualifications, contact numbers and various offerings was included.

COMMITTEE REPORTS:

Building/Grounds: See New Business.

Housekeeping: Cleaning crew is running smoothly, nothing new to report.

Landscaping. Michelle has nothing to report.

Schools: Sheila reports that Spring break will be March 29-April 5th. She also shared that a girl from school was chosen to be on WGN Morning News as a guest Forecaster with Paul Conrad.

Social: Beverly will be serving refreshments at the April 11th program.

General: Shirley thanked everyone for completing & submitting our Economic Statements for Will County. There will be a new Tax Assessment this year. Shirley gave a thorough explanation on how they are calculated.

- Sheila & Jill each shared what they learned in **Chapter 6: Understanding Your Motivations.** The varied personalities of both the employees & staff must be considered for the library to run smoothly and fair. We live in a 'People World', so it is our responsibility to keep this in mind day to day.

AUDIENCE PARTICIPATION: Ansley Jones was in attendance.

OLD BUSINESS: Shirley explained a letter we received from **Chicago Title & Trust** concerning the 1111 Dixie Hwy. Property Taxes (including Walt's & other businesses). It is important that we be aware of the burden taxes have on our Business Community.

NEW BUSINESS:

Rick gave a report concerning **Merts** being bought out by **Four Seasons** & how it will affect us. He spoke with both Eric & a **Merts** Rep. about the importance of Eric being our regular Service Rep. going forward. Eric is most qualified to service the library as he Supervised the Installation of our new system, and has been familiar with the library for years. Merts agreed that he would be our Service Rep. Rick also explained aspects of the Maintenance Agreement. Rick then moved to formally accept the terms of the 1 year Service Contract for \$1530, seconded by Saller.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

Jill gave a presentation of a proposed **Electric Supplier Contract.** In 2012, 2014 and 2017 we signed contracts with Electrical Suppliers, as it saved the

library a considerable amount. In 2020 when the contract expired we went back to Com Ed. for a lesser cost. According to the notice rec'd from Mark R. of GEI (Genesis Energy Int'l) the current rates are once again favorable for change. The board reviewed the costs of 4 Energy companies & discussed the issue. The proposed rate will see a savings of about \$148.06 for the year.

Following discussion Saller moved to contract with APG&E for 12 mos. with a Term Rate of \$0.06625, seconded by Stamper.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

Biery moved that we sign a contract with Wehling Lawn Care for 4 applications plus Grub Treatment for \$356.20, seconded by Oppenhuis.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

Kerber moved that we adjourn to Executive session at 8:03 p.m. to discuss the Illinois "Paid Leave For All Workers Act", seconded by Wehling.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

Board returned to regular session at 8:21 p.m.

Biery moved to adopt the **Illinois Paid Leave For All Workers Act Policy**, seconded by Kerber.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

ANNOUNCEMENTS

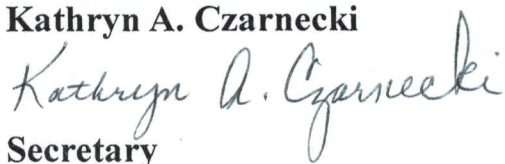
- **Regular Board Meeting, Tuesday, April 16, 2024 at 7 p.m**

- **Thursday April 11, 7 pm Rock & Roll Road Show.**

Oppenhuis moved to adjourn at 8:23 p.m., seconded by Saller.

Biery, yes Czarnecki, yes Oppenhuis, yes Kerber, yes Saller, yes Stamper, yes, Wehling, yes. Motion passed.

Kathryn A. Czarnecki



Secretary